

Report – City of London Police Authority Board

Appointment of Independent External Members

To be presented on Thursday, 15th January 2026

*To the Right Honourable The Lady Mayor, Aldermen and Commons
of the City of London in Common Council assembled.*

SUMMARY

The constitution of your City of London Police Authority Board allows for the recruitment of four external individuals (i.e. not Members of the Common Council) to the Board, through an open process and in accordance with its Membership Scheme.

Following a recruitment process held in the second half of 2025, the Court's approval is now sought for the appointment of two individuals as external members on the City of London Police Authority Board for a four-year terms expiring in April 2029.

RECOMMENDATION

The Court of Common Council is **recommended** to approve:

- The appointment of Randall Anderson to the City of London Police Authority Board for a four-year term, expiring in April 2029.
- The re-appointment of Andrew Lentin as an External Member on the City of London Police Authority Board for a third and final term expiring in April 2029, noting that in doing so the Court also approve waiving the two-term limit for External Members in the existing Membership Scheme.

MAIN REPORT

Background

1. The constitution of your City of London Police Authority Board ('the Board') allows for the recruitment of four external individuals (i.e. not Members of the Common Council). These External Members are to be appointed in accordance with the Board's Membership Scheme. A copy of the Scheme can be made available upon request to the Town Clerk's Department.
2. The terms of several External Members on the Board expired in 2025. At its meeting on 14 May 2025, the Board approved an approach to run an open competition for, and select candidates, to fill these vacancies.
3. An advert inviting applications from interested candidates was published and promoted through other channels, on 19 June 2025. A panel comprising the Board Chair, the Chair of the Board's Resources and Estates Committee and the Police Authority Director met subsequently to consider all applications received.

4. Following an assessment of the applications and an interview process for a shortlisted group of candidates, two preferred candidates were identified. Mr Randall Anderson and Mr Andrew Lentin.
5. A report was brought to the Board proposing that Mr Randall Anderson be recommended to the Court of Common Council to serve as an External Member of the Board. Mr Anderson is a resident of the City of London and so qualifies under the relevant criteria in the Police Authority Board Membership Scheme.
6. Effective April 2021, the Composition of the Board was revised and stipulated that the maximum continuous service limit be extended from *two* terms of four years, to *three* terms of four years, with some additional provisions for those serving as Chair/Deputy Chair. It was not clear as part of this decision whether this increased term limit applied to External Members.
7. Andrew Lentin has served successfully on the Board for two terms, with his second term expiring in 2025. The Board at its meeting in December considered a proposal that Mr Lentin should be recommended to the Court for reappointment for a third and final term expiring in April 2029. In doing so, the Board noted the lack of clarity between its Membership Scheme and the term limits set out in its revised Composition. Consequently, for transparency, the Board agreed the proposal, noting that its approval would require a waiver of the Membership Scheme. The Board also noted that officers would be undertaking a light touch review on the Membership Scheme for the Board to assist in streamlining and mitigating inconsistencies of this nature in future.

Proposal

8. Your Board recommends that the Court of Common Council appoints Randall Anderson and Andrew Lentin to the City of London Police Authority Board for a term of four-years and a third and final term of four years respectively, expiring April 2029.

Conclusion

9. In agreeing the appointments of two external Members to the City of London Police Authority Board, the Court of Common Council will enable the Board to two vacancies, and to continue to benefit from the insight and expertise of a candidate that has valuable knowledge of the City, working with the community, businesses and public service bodies.

All of which we submit to the judgement of this Honourable Court.

DATED this 10th December 2025.

SIGNED on behalf of the Board.

Tijs Broeke
Chair, City of London Police Authority Board